



Jersey Pupil Premium Policy

UNCRC Article 3: Everyone who works with children should do what is best for each child.

UNCRC Article 23: You have the right to special education and care if you have a disability so that you can live a full life.

UNCRC Article 29: Your education should help you use and develop your talents and abilities.

This policy complies with the statutory requirements of the Children, Young People, Education and Skills (CYPES) Jersey Premium Policy. As a school in receipt of Jersey Premium funding, we publish a Jersey Premium Strategy which sets out the funding received, the barriers to learning faced by eligible pupils, how the funding is used, and how its impact is monitored and evaluated. This ensures transparency, accountability and compliance with Jersey Government guidance, while meeting our responsibilities under the Jersey Data Protection Act.

Aims:

At Les Landes, we strive to ensure the best possible outcomes for every child. Our core values of Community, Achievement and Pride underpin everything we do so that children feel part of our school community, are confident to take risks in their learning and can acknowledge success in themselves and in each other. Jersey Premium funding is included in our budget and this policy outlines how we will ensure it is spent to maximum effect.

Background

The Jersey Premium is an initiative that targets extra money at pupils whose families' income is supplemented through the Social Security Department. The Jersey Pupil Premium is aimed at addressing the current underlying inequalities which may exist between children from financially disadvantaged backgrounds and their more affluent peers. Research shows that pupils from financially disadvantaged backgrounds underachieve compared to their financially non-disadvantaged peers. The Jersey Premium is provided to enable these pupils to be supported to reach their potential.

Context

When making decisions about using Jersey Premium funding it is important to consider the context of our school and the subsequent challenges faced. Common barriers for Jersey Premium children can be less support at home, weak language and communication skills, lack of confidence, more frequent behaviour difficulties, and attendance and punctuality issues. There may also be complex family situations that prevent children from flourishing. The challenges are varied and there is no "one size fits all".

CYPES has given us the autonomy to use the Jersey Pupil Premium funding as we see fit, based upon our knowledge of our pupil needs. However, as a school in receipt of Jersey Pupil Premium funding, we are accountable to our parents and school community for how we are using this additional resource to narrow the achievement gaps of our pupils.

We are aware that under CYPES Jersey Pupil Premium policy there is specified information which has to be published on a school's website. Through this policy we shall publish the above information. In meeting this requirement we will observe our continuing responsibilities under the Jersey Data Protection Act so that individuals or groups of individuals, including children funded through the Jersey Premium cannot be identified.

Key Principles

By following the key principles below, we believe we can maximise the impact of our Jersey Pupil Premium spending.

Building Belief

We will provide a culture where:

- staff believe that there are "no limits" to what our children can achieve
- there are "no excuses" made for underperformance
- staff adopt a "solution-focused" approach to overcoming barriers
- staff support children to develop a "growth mindset" towards learning

Analysing Data

We will ensure that:

- All staff are involved in the analysis of data so that they are fully aware of strengths and areas for development across the school
- We use research (e.g. Education Endowment Foundation Toolkit) to support us in determining the strategies that will be most effective

Identification of Pupils

We will ensure that:

- ALL teaching staff and support staff are involved in the analysis of data and identification of pupils
- ALL staff are aware of who Jersey Pupil Premium and vulnerable children are
- ALL Jersey Pupil Premium children benefit from the funding, not just those who are underperforming
- Underachievement at all levels is targeted (not just lower attaining pupils)
- Children's individual needs are considered carefully so that we provide support for those children who could be doing "even better"

Improving Day to Day Teaching

We will continue to ensure that all children across the school receive a quality of teaching that is at least good. To achieve this, the school will:

- Set high expectations
- Address any within-school variance
- Ensure consistent implementation of the non-negotiables, e.g. marking and feedback
- Share good practice within the school and draw on external expertise
- Provide high quality CPD
- Improve assessment through internal and cross-school moderation

Increasing learning time

We will maximise the time children have to make progress by:

- Maintaining good attendance and excellent punctuality
- Discouraging and professionally challenging holiday requests in term time
- Extended learning out of school hours
 - Early work in the mornings (8.30am) before registration

- Offering a wide range of extra-curricular clubs, both at lunchtime and after school

Individualising support

We will ensure that the additional support we provide is effective by:

- Looking at the individual needs of each child and identifying barriers to learning
- Ensuring additional support staff and class teachers communicate regularly
- Matching the skills of the support staff to the interventions they provide
- Working with other agencies to bring in additional expertise
 - ECOF - volunteer readers
- Tailoring interventions to the needs of the child
- Recognising and building on children's strengths to further boost confidence (e.g. Choir, representing the school at sport)

Going the Extra Mile

In our determination to ensure that ALL children succeed we recognise the need for and are committed to providing completely individualised interventions for set periods of time to support children in times of crisis. Many of our interventions support social and emotional development.

Monitoring and Evaluation

We will ensure that:

- A wide range of data is used - achievement data, pupils' work, observations, and staff, parent and pupil feedback
- Assessment data is collected frequently so that the impact of interventions can be monitored regularly
- Assessments are closely moderated to ensure they are accurate
- Teaching staff and support staff attend or contribute to pupil progress meetings each term and Jersey Premium pupils are given a high priority in these
- Regular feedback about performance is given to children and parents
- Interventions are adapted or changed if they are not working
- A designated member of the Senior Leadership Team maintains an overview of Jersey Pupil Premium spending

Reporting

When reporting about Pupil Premium funding we will include:

- information about the context of the school
 - objectives for the year
 - rationale for the projects selected
 - links to research
- nature of support and allocation
 - Learning in the curriculum
 - Social, emotional and behavioural issues
 - Enrichment beyond the curriculum
 - Families and community

- an overview of spending
 - Total JPP received
 - Total JPP spent
 - Total JPP remaining
- a summary of the impact of the funding on the school
 - Implications for pupil premium spending the following year

Key Contacts

Vicki Charlesworth - Headteacher

Laura Webster - SENCo and Jersey Premium Lead

Monitoring and Reviewing the Policy

Our work in relation to the Jersey Pupil Premium will be reviewed regularly to ensure it is having the intended impact in narrowing the gaps. This will allow us to make adjustments if particular strategies are not working well, rather than leaving things to the end of the year. Our Jersey Pupil Premium Policy will be reviewed on an annual basis and adjustments will be made to it according to the impact the school is having in narrowing the gaps. It will also take into consideration the increased funding that becomes available. We recognise the importance of context and will evaluate new strategies to ensure that the approaches we are using have the desired effect. In order to do this effectively, we will where relevant, undertake on-going evaluations of the strategies we are using.

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